

Top Pay by Level

The Levels.fyi standard is a leveling hierarchy we've abstracted from company-specific names to make aggregation easier. Click through the tabs below to view up to 7 top paying companies by level from 2021. View the compensation for all companies [here](#).

Entry-Level Engineer (I) Engineer (II) Senior Engineer (III) Staff Engineer (IV) **Principal Engineer (V)**

This level is representative of a small percentage of people at a company. Therefore, some companies may not have had enough staff points to be listed.

Rank	Company	Headquarters	Title Name	Total Compensation
1	ROBLOX	San Mateo, CA	TD1	US\$1,200,000
2	facebook	Menlo Park, CA	E7	US\$940,000
3	lyft	San Francisco, CA	T7	US\$823,000
4	Google	Mountain View, CA	L7	US\$800,000
5	Pinterest	San Francisco, CA	L6	US\$750,000
6	Apple	Cupertino, CA	IC7E	US\$750,000

在这份薪资报告中，初级工程师岗位最高年薪为 226,000 美元，公司是 Netflix。主任工程师岗位，最高年薪为 646,000 美元，公司是 LinkedIn。而首席工程师岗位中报价最高的是 Roblox，达到了 1,200,000 美元年薪（约 800 万人民币）。

他们为什么会这么大方呢？

不再是掌握基本理论就够了

这些顶尖的 IT 企业并不是在招聘菜鸟程序员。开发人员获得这些高薪职位后，职责往往不会是处理简单的 API 实现或 MVC 模型那么简单。